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CITY TREASURER JAMES P. WARD JR.

January 31, 2024

Chief Robert Thompson
c/o Dixon Police Department
201 West A Street
Dixon, CA 95620

RE: Wellness Incentive

The City of Dixon Police Department received a \$20,000 grant as part of the 2022 Budget Act, called the Officer Wellness and Mental Health Grant Award. The grant is set to expire on November 30, 2025. To increase participation in the Dixon Police Department's Physical Fitness Program, the City of Dixon ("City") will use the grant funds as a wellness incentive until the grant funds are exhausted or until the expiration of the grant. Once the grant expires or exhausted, the wellness incentive will end. This letter is to confirm the agreement reached between the City and Chief of Police.

Specifically, the City and the Chief of Police have agreed:

If Chief Thompson participates in the Physical Fitness Program as described Section 2.10 of the Senior Management Compensation plan he will receive a wellness incentive of \$50 per month in addition to whatever rating he receives from the Physical Fitness Program. The City and Chief of Police understands once the Officer Wellness and Mental Health grant funds are exhausted on or before November 30, 2025, whichever comes first the wellness incentive will end on the following pay period. This change is retroactive to the first pay period after City Council approval and acceptance of the Officer Wellness and Mental Health Grant on December 19, 2023.

It is so agreed.

A handwritten signature in blue ink, appearing to read "Jim Lindley", written over a horizontal line.

Jim Lindley
City Manager
Dated: 2-5-24

A handwritten signature in black ink, appearing to read "Robert Thompson", written over a horizontal line.

Robert Thompson
Chief of Police
Dated: 2/5/24

City of Dixon

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